

Roll Call: Mitch Palmer, Janet Oliver, Sue VanderZicht (by proxy to Janet Oliver), Melanie Brundage, Karen Lekas, Donna Chiacchia

Guest: Cathy Warren

Apologies: Sue VanderZicht, Jay Taintor, Jerry Snook

Disposition: Meeting was conducted on Thursday to accommodate a schedule change requested by Sr. Warden.

Business was conducted with quorum; Jr. Warden gave Janet Oliver proxy

Vestry Meeting

1. Open in Prayer: Led by Mitch Palmer
2. Devotions: Mitch Palmer
 - a. Preview of the Sunrise Service
 - b. The shortest sermon is spoken on Easter Sunday by Mary Magdalene “I have seen the Lord”.
 - c. Take those five words and make them your own and you can change the world.
3. Devotions for May: Jerry Snook
4. Confirmed next meeting dates for Vestry (Tuesday, May 14th) and Executive (As Required)
 - a. Executive meetings are conducted via teleconference on an as needed basis
5. Minutes from March 2019 Meeting
 - a. Motion to approve (Janet Oliver) Second (Karen Lekas), Approved by the Vestry
6. Senior & Junior Warden Notes
 - a. There has been a \$20K undesignated bequest left for Trinity
 - b. It will need to go through probate in North Carolina
 - c. No report from Sue VanderZicht
7. Treasurer’s Report and Financial Matters: Karen Lekas
 - a. Janet Oliver motion to approve Mitch Palmer second – Approved by Vestry
 - b. Take the money from the boiler fund and put it in the reserve fund; work has not been completed and the money has been set aside for almost a year.
 - c. Increase the Rector’s discretionary fund to \$100 in Shaw’s Gift cards.
 - i. Donna motion to approve transfer of funds; Mitch second; Vestry approved
8. Diocese and Regional Ministry
 - a. Letter to Parish Meeting
 - i. Vestry input; positive and felt hopeful about the future
 1. Consultant feedback provided and update on out-take meeting with Wardens
 - ii. Diocese is being unreasonable about the amount of money necessary for a total operating budget
 - iii. Mitch called the possible candidate that Sue Breault had come in contact; conversation was very positive but it was not a fit
 - iv. Send our profile to the various seminary deployment offices
 - v. Donna to create the booklet format that Cathy designed
 - vi. Janet will draft a cover letter to the seminaries
 - vii. List of Seminaries and contact info to be drafted; Janet will call them and determine if they would like this information via email, US Post, or both

Committees and Reports

1. Buildings and Grounds: Sue VanderZicht – No Report – Update from Cathy & Mitch
 - a. The Exit lights have been fixed
 - b. Stove is in the process of being fixed
2. Outreach/ Stewardship & Contributions/ Time and Talent Program/ Evangelism
 - a. Development of these areas will be part of the Business Transformation Strategy document (BTSD)
3. Search Committee
 - a. Incorporated with the Business Transformation Strategy
 - b. Donna prepared cover letter and minutes of the March 31 meeting
 - c. This will be going out in the mail by Monday, April 15, 2019
 - d. Prior to the meeting scheduled for June 30th, a survey will be going out to everyone that received the letter with a vote ballot to choose amongst the four options:
 - i. Worse Case: Close
 - ii. Survival Mode: Status Quo until the parishioners and or money runs out
 1. Communion 2X a month and MP 2X a month
 - iii. Tolerable: Get a PT Vocational Priest
 - iv. Best Case: Get a Full-Time Priest (Trinity) and a Part-Time Priest (St. John's)
 - e. Completion of this survey and everyone's "vote" will be delivered directly to the "consultant"
 - i. This will be a "blind" survey & ballot like the Capital Campaign survey
 - f. Ballots and analysis will be on file in the parish office
 - g. Results to be discussed and presented at June 30th meeting
4. Capital Campaign
 - a. All activity deferred; focus will be on Business Transformation Strategy
5. Communications (Website, Tidings, Bulletin, FB, Correspondence to the Parish)
 - a. Request for articles for Tidings to go out in mid-May
 - b. Donna & Jerry to meet about FB
6. Worship/ Music/ Altar Guild/ Acolytes/ Ushers/ Readers/LEMs
 - a. We need volunteers for all roles
7. Pastoral Care
 - a. Father George is seeing couples for marriage; two weddings scheduled at Trinity
 - b. Al Holden is going to Beaumont to deliver Communion
 - c. Janet Oliver mentioned that an Ombre will be given in her mother and father's memory
 - d. Research for the creation of an Ombre is underway
8. Hospitality
 - a. Parish Picnic – scheduling and location to be determined
9. Christian Education (children, adults)
 - a. If there are sufficient number of children (2+) then there is Sunday School
10. Admin and Office
 - a. Cathy & George continue to champion many "unseen" duties
 - b. Cathy mentioned that if we "see something – say something" about necessary minor repairs

Closing Prayer – Lord's Prayer – Meeting adjourned at 8:30PM